

# Shift from family to community of communities

- Family
  - Implies a small inside vs. large outside
  - "Other" is larger than self
  - Requires an intentional act to bring outsiders in
  - Hierarchical
  - Majority rule
- Community of community
  - Inclusive
  - Big tent
  - Non-hierarchical
  - Consensus building
  - The Beloved Community (goal state) is a community of communities that is living out the 8th Principle

## Steps forward

1. Identify communities within First U
2. Prioritize? - Is that approach patriarchal?
3. For each community -
  1. Identify and engage community members
    1. Self-identify
    2. Covenant within the group
      1. Emphasis on structural change, not individual work
      2. Do not focus on past efforts
      3. Start from the assumption that current state is "maintaining" until evaluation proves otherwise
  2. Iterative cycles to move forward
    1. Evaluate current state
    2. Determine what it would look like to make the next step
    3. Plan for and execute evolution